

**WTWO**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter, MultiMedia Journalist	3-5, 8, 10-12, 17, 19-22, 25-27	5
Reporter, MultiMedia Journalist	3-5, 8, 10-12, 17, 19-22, 25-27	21
Account Executive	3-4, 8-12, 17, 19-23, 25-27	9
Integrated Digital Specialist	1, 3-5, 8, 10, 12, 17, 19-22, 25-27	10
Morning Meteorologist	3-4, 8-10, 13, 17, 19-21, 25, 27	13
Production Assistant	1, 3-5, 8-13, 17, 19-22, 25-27	13
Reporter, MultiMedia Journalist	5, 18-21, 25	18
Account Executive	2-4, 6-11, 13-14, 17, 19-23, 25-27	9
Account Executive	2-4, 6-11, 13-14, 17, 19-23, 25-27	13
Master Control Operator	3-4, 6-12, 14-15, 17, 19-23, 25-27	9
Master Control Operator	3-4, 6-12, 14-15, 17, 19-23, 25-27	21
Master Control Operator	3-12, 14, 17, 19-27	9
Weekend Sports Anchor	3-8, 10-12, 14, 17, 19-21, 23, 25-27	20
Master Control Operator	3-4, 6-10, 14, 17, 19-22, 25-27	9
Production Assistant	3-17, 19-23, 25-28	13

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ball State University 2000 West University Avenue Lucinia Hall #220 Muncie, Indiana 47306 Phone : 765-285-4002 Url : <a href="http://www.bsu.edu">http://www.bsu.edu</a> Email : <a href="mailto:theifetz@bsu.edu">theifetz@bsu.edu</a> Terry Heifetz	N	0
2	CareerBuilder.com	N	1
3	DePauw University 408 S. Locust Street P.O. Box 37 Greencastle, Indiana 46135 Phone : 765-658-4622 Url : <a href="http://www.depauw.edu">http://www.depauw.edu</a> Email : <a href="mailto:emahoney@depauw.edu">emahoney@depauw.edu</a> Erin Mahoney	N	0
4	Eastern Illinois University 600 Lincoln Avenue Charleston, Illinois 61920 Phone : 217-581-7356 Url : <a href="http://www.eiu.edu">http://www.eiu.edu</a> Email : <a href="mailto:karunyon@eiu.edu">karunyon@eiu.edu</a> Kelly Runyon	N	0
5	Employee Referral	N	8
6	Franklin College 101 Branigin Blvd. Franklin, Indiana 46131 Phone : 317-738-8000 Url : <a href="http://www.franklincollege.edu">http://www.franklincollege.edu</a> Email : <a href="mailto:kbixler@franklincollege.edu">kbixler@franklincollege.edu</a> Kirk Bixler	N	0
7	Harrison College 1378 S. State Road 46 Terre Haute, Indiana 47803 Phone : 812-877-2100 Url : <a href="http://www.harrison.edu">http://www.harrison.edu</a> Email : <a href="mailto:john.mace@harrison.edu">john.mace@harrison.edu</a> John Mace	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Illinois State University Fell Hall 025C South University Street Normal, Illinois 61761 Phone : 309-438-7409 Url : <a href="https://illinoisstate.edu">https://illinoisstate.edu</a> Email : <a href="mailto:lmtrend@ilstu.edu">lmtrend@ilstu.edu</a> Laura Trendle Polus	N	0
9	Indeed.com	N	20
10	Indiana Broadcasters Association 600 E. Carmel Drive Carmel, Indiana 46032 Phone : 317-701-0084 Url : <a href="http://www.indianabroadcasters.org">http://www.indianabroadcasters.org</a> Email : <a href="mailto:dave@indianabroadcasters.org">dave@indianabroadcasters.org</a> Dave Arland	N	1
11	Indiana State University Career Center 567 N. 5th Street Terre Haute, Indiana 47809 Phone : 812-237-2589 Url : <a href="http://www.indstate.edu/career-center">http://www.indstate.edu/career-center</a> Email : <a href="mailto:mary.kelly@indstate.edu">mary.kelly@indstate.edu</a> Mary Kelly	N	0
12	Indiana University Career Center 625 N. Jordan Avenue Bloomington, Indiana 47405 Phone : 812-855-5234 Url : <a href="http://www.careers.college.indiana.edu">http://www.careers.college.indiana.edu</a> Career Office Manual Posting	N	0
13	Internal Promotion	N	4
14	Ivy Tech Community College 8000 S. Education Dr. Terre Haute, Indiana 47802 Phone : 812-298-2282 Url : <a href="http://www.ivytech.edu/hireivy">http://www.ivytech.edu/hireivy</a> Email : <a href="mailto:jfrey@ivytech.edu">jfrey@ivytech.edu</a> Jaime Frey	N	0
15	Job Fair	N	2
16	Job/Bulletin Board	N	1

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17	Lake Land College 5001 Lake Land Blvd. Mattoon, Illinois 61938 Phone : 217-234-5335 Url : <a href="http://www.lakelandcollege.edu">http://www.lakelandcollege.edu</a> Email : <a href="mailto:gpowers@lakeland.cc.il.us">gpowers@lakeland.cc.il.us</a> Greg Powers	N	0
18	Linked In	N	1
19	MediaLine 1209 Wood Valley Road Augusta, Georgia 30909 Phone : 706-364-7564 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Rich Everitt	N	0
20	<a href="http://mywabashvalley.com">mywabashvalley.com</a> PO Box 9268 Terre Haute, Indiana 47808 Phone : 812-696-1301 Url : <a href="http://www.mywabashvalley.com">http://www.mywabashvalley.com</a> Email : <a href="mailto:psluder@wtwo.com">psluder@wtwo.com</a> Patty Sluder	N	3
21	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	4
22	Southern Illinois University 1100 Lincoln Drive Room 1012 Carbondale, Illinois 62901 Phone : 618-453-5282 Url : <a href="http://www.siu.edu">http://www.siu.edu</a> Email : <a href="mailto:gregtodd@siu.edu">gregtodd@siu.edu</a> Greg Todd	N	0
23	St. Mary-of-the-Woods College Placement Services 140 Lefer Hall St. Mary-of-the-Woods, Indiana 47876 Phone : 812-535-5151 Url : <a href="http://www.smwc.edu">http://www.smwc.edu</a> Email : <a href="mailto:career@smwc.edu">career@smwc.edu</a> Susan Gresham	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Station's Facebook Page	N	1
25	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	0
26	Vincennes University Broadcasting Dept. 1200 N. 2nd Street Vincennes, Indiana 47591 Phone : 812-888-5344 Url : <a href="http://www.vinu.edu">http://www.vinu.edu</a> Email : <a href="mailto:jballinger@vinu.edu">jballinger@vinu.edu</a> Jill Ballinger	N	0
27	Work One Western Indiana 30 N. 8th Street Terre Haute, Indiana 47807 Phone : 812-230-2023 Url : <a href="http://careerconnect.com">http://careerconnect.com</a> Email : <a href="mailto:l.burris@workforcenet.org">l.burris@workforcenet.org</a> Laury Burris	N	0
28	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>46</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/1/2017	Participation in events or programs sponsored by educational institutions	The Station's Chief Meteorologist spoke to students at North Knox High School about meteorology and other broadcasting career opportunities.	1	Chief Meteorologist
2	5/10/2017	Participation in Job Fairs	The Station participated at the Terre Haute Job Fair. Station personnel met students and discussed vacancies at the station and in the broadcasting industry.	5	VP/General Manager News Director Chief Engineer Operations Manager
3	5/11/2017	Participation in other activities designed by the station employment unit	The Station served as a sponsor of the Vigo County Education Foundation "Excellence in Education" Banquet on May 11, 2017. Education in our community is being enriched each day because of sponsors "stepping up" to support education in the community.	2	VP/General Manager Host - GDL
4	5/22/2017	Establishment of an intern program designed to assist members of the community	<p>The Station has an established internship program which provides local students with opportunities to gain knowledge about the broadcasting industry and obtain experience at a commercial television station in preparation for employment after graduation.</p> <p>The Station hosted two (2) students from Indiana State University during the 2017 Spring Semester.</p>	2	News Director Local Sales Manager
5	11/3/2017	Participation in events or programs sponsored by educational institutions	Station personnel participated on a panel discussion of "Building Your Broadcast Career" hosted by the Indiana Broadcasters Association and Conference on November 3, 2017, which included students among the attendees.	1	VP/General Manager
6	2/21/2018	Participation in Job Fairs	The Station participated in the Indiana State University Spring 2018 Career Fair. Station personnel met and discussed internship and employment opportunities at the Station and in the industry with potential applicants.	4	VP/General Manager Chief Engineer News Director
7	3/21/2018	Participation in other activities designed by the station employment unit	Station personnel hosted a tour for a Current Affairs class from Turkey Run High School. The students had a Q&A opportunity with Station personnel about news and weather topics including employment.	3	Promotions Manager News Anchor Weather Talent

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8	3/22/2018	Participation in Job Fairs	The station participated at the Eastern Illinois University's Career Fair.. Station personnel were able to meet students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
9	3/24/2018	Participation in scholarship programs	The Station participates in the IBA scholarship program. The scholarship program supported nine recipients, with a collective award of \$45,000.	1	VP/General Manager